

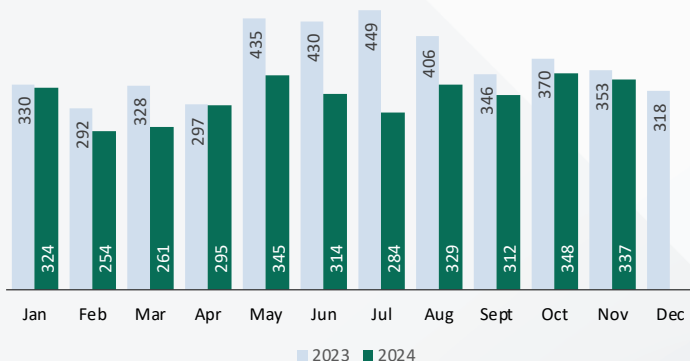
## The Company Continues to Improve Operational Performance

	11M 2024	11M 2023	Change	2023 (Full Year)
<b>Production Performance</b>				
<b>FFB Process</b>	<b>5,367</b>	<b>6,277</b>	<b>-14.5%</b>	<b>6,752</b>
Nucleus and Plasma ('000 tons)	3,402	4,035	-15.7%	4,354
3rd Parties ('000 tons)	1,965	2,241	-12.3%	2,398
<b>CPO Production ('000 tons)</b>	<b>1,022</b>	<b>1,183</b>	<b>-13.7%</b>	<b>1,275</b>
CPO OER (%)	19.0%	18.8%	1.0%	18.9%
<b>Kernel Production ('000 tons)</b>	<b>213</b>	<b>253</b>	<b>-16.0%</b>	<b>272</b>
<b>Sales Performance</b>				
CPO and it's Derivative	1,475	1,564	-5.7%	1,703
Kernel and it's Derivative	197	249	-20.9%	273

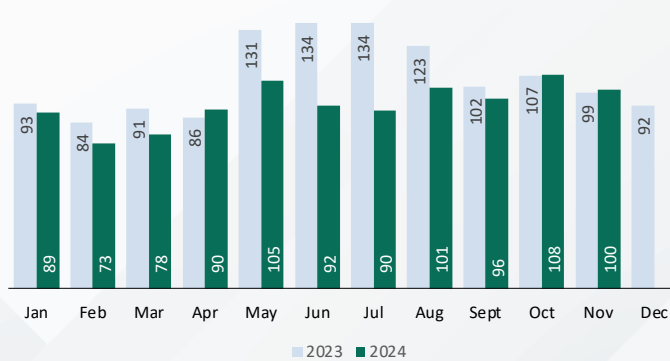
Until November 2024, PT Astra Agro Lestari Tbk (“the Company”) recorded the production of Fresh Fruit Bunches (FFB) of 3.4 million tons, which decreased by 15.7% compared to the same period in 2023. This was also experienced by fruit purchases from third parties which decreased to 2.0 million tons or 12.3% from the same period in 2023. This decrease caused FFB to process 5.4 million tons or a decrease of 14.5% compared to the same period in 2023.

The production of Crude Palm Oil (CPO) and its derivatives also decreased by 13.7% to 1.0 million tons compared to the same period in 2023. In addition, the production of kernels and its derivatives also decreased by 16.0% to 213 thousand tons compared to the same period in 2023. These declines resulted in the sales of CPO and its derivatives declining by 5.7% and kernels and its derivatives declining by 20.9%.

AAL's FFB Production Trend\* – 000 Ton



AAL's CPO Production Trend – 000 Tons



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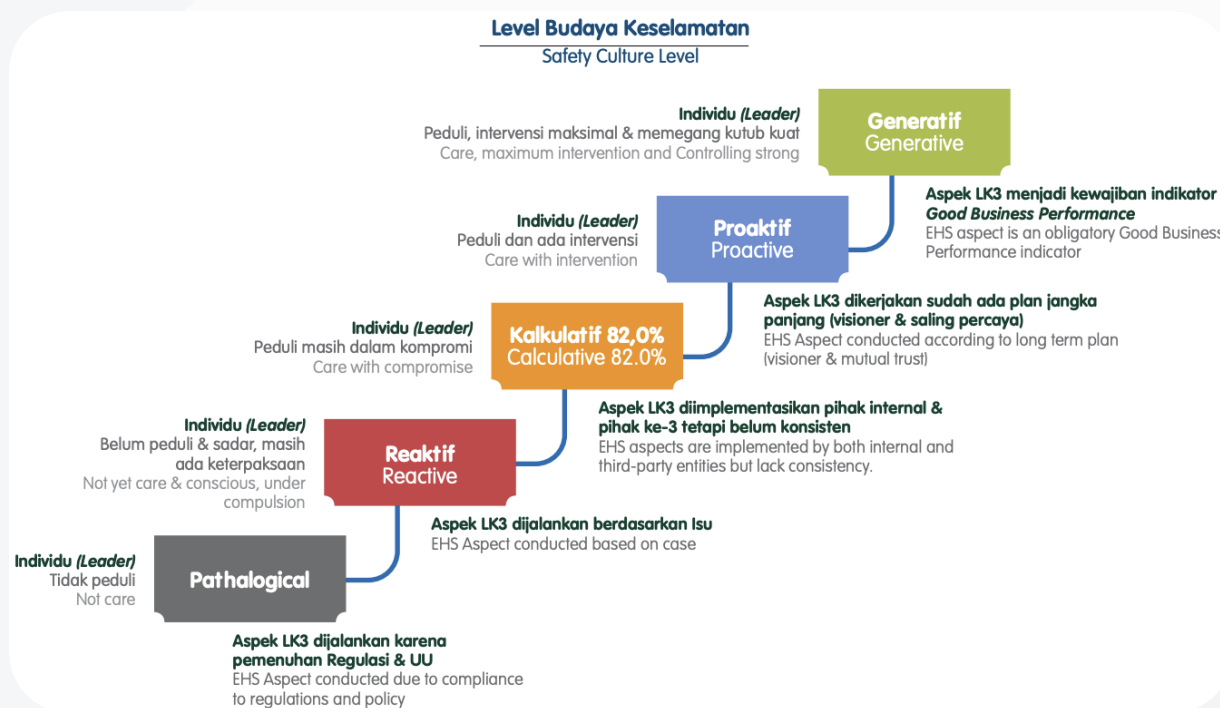
## Astra Agro Sustainability Aspiration – People Roadmap

Occupation Health and safety are top priorities for the Company, as we recognize that employees are an integral part of the Company. We strive to minimize, and even target zero accidents in terms of workplace incidents. Workplace accidents and injuries can have a negative impact on stakeholders’ perspectives on the Company. One of the Company’s efforts to achieve zero accidents is by complying with the provisions of Law No. 13 of 2003 concerning Manpower.

In achieving zero accidents, the Company has implemented an Occupational Health and Safety (OHS) management system that encompasses all Company employees. This OHS management system includes all parties involved in the Company’s operations, including permanent and contract employees.

Another form of support for zero accidents is instilling a culture of safety awareness among every individual in the Company through a safety culture. This initiative is led by each leader as an exemplary demonstration of EHS in their respective work areas.

The Company continues its efforts to improve the consistency of EHS implementation in every operational environment. Currently, the focus is on advancing safety culture to the proactive level, targeting long-term achievements. This is a fundamental aspect, considering that every worker must be aware of the importance of EHS in every line of work.



Environmental safety activities beyond the core work activities are also carried out by the Company through collaboration with Paguyuban (Community groups). The goal of this collaboration is to shape a culture that always prioritizes occupational health and safety, even when not performing tasks. It is primarily achieved by regularly conducting safety talks at the beginning of activities, creating commitment monuments, campaigns through written forms (posters or banners), and other activities.

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